



## Extension of extraordinary measures for the labor market dealing with the COVID-19 crisis

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Decision 16135/499/23.4.2020 extends a number of extraordinary measures regulating aspects of the labor market in order to deal with the COVID-19 crisis. Measures extended include working remotely and also the application of the Special Purpose Leave. In addition, the suspension of the employer's obligation to register in the ERGANI Information System any change or modification of the working hours or work schedule of employees is also extended.



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**Extension of the suspension of filings with the ERGANI Information System**

The suspension of the employer's obligation to register in the information system of the Ministry of Labor and Social Affairs "ERGANI" any change or modification of the working hours or work schedule of employees, as well as over-work and legal overtime as prescribed under the applicable legislation, which was introduced as an extraordinary and temporary measure with paragraph 1a of article 4 of the 11.03.2020 Legislative Active (A'55) is extended until **May 31<sup>st</sup> 2020**.

**Extension of the Working Remotely regime**

The ability of the employer to decide that the duties carried out by the employees at their designated place of employment as provided in their contract are alternatively provided remotely, which was introduced as an extraordinary and temporary measure with paragraph 2 of article 4 of the 11.03.2020 Legislative Active (A'55) is extended until **May 31<sup>st</sup> 2020**. It should also be noted that the respective ERGANI system forms regarding working remotely (Forms 4.1 and 4.2) are now available. Form 4.1 needs to be filed until May 10<sup>th</sup> for employees working remotely in March and April and by June 10<sup>th</sup> for employees working remotely in May. Form 4.2 regards employees whose contracts are suspended and needs to be filed prior to the commencement of them working remotely.

**Extension of the Special Purpose Leave**

The Special Purpose Leave which was introduced as an extraordinary and temporary measure with paragraph 3 of article 4 of the 11.03.2020 Legislative Active (A'55) is extended until **May 10<sup>th</sup> 2020**.

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